



# TRANSGRESSIVE BEHAVIOR

*experienced or witnessed?*

**Talk about it. Help is available.**  
**Here's where to seek support:**

## Need help?

### Confidential Advisor



The confidential advisor of your organization is independent, and any conversation is always confidential.

### Mores



Independent confidential advisors for dancers and those involved in the arts, culture, and performing arts.

## Do you have a complaint?

### Confidential Advisor



The confidential advisor of your organization is independent, and any conversation is always confidential.

### Union/Professional Association



You can contact the confidential advisor of your union or professional association for external, confidential support.

### Stichting Sociale Veiligheid Podiumkunsten



Biedt een klachtencommissie voor de onafhankelijke behandeling van meldingen van leden van de NAPK en VSCD.

### Labor Inspectorate



You can turn to the Labor Inspectorate to report psychosocial hazards at work (PSA), such as workload, aggression, bullying, and sexual harassment.

[Click here >](#)

## Need urgent help?

### Sexual Assault Center



For anyone who has experienced sexual violence, online or offline.

### MIND Helpline



Psychological and psychosocial support for everyone.

### Police



For (sexual) abuse, violence, or discrimination, you can always report it to the police or file a formal complaint.

### Victim Support Netherlands



Support for all. Emotional support, practical help & legal advice.